

**TCV 2021-2022**  
**Open Pay Range - Salary**

Job Class Title	Grade	Min	Midpoint	Max
Town Manager	44	\$134,384	\$155,354	\$176,323
	43	\$127,985	\$147,956	\$167,928
Assistant Town Manager	42	\$121,890	\$140,911	\$159,931
	41	\$116,086	\$134,201	\$152,315
Administrative Services Director	40	\$110,558	\$127,810	\$145,062
Public Works Director	40			
	39	\$105,294	\$121,724	\$138,155
Finance Director	38	\$100,280	\$115,928	\$131,576
Development Services Director	38			
General Services Director	38			
	37	\$95,504	\$110,407	\$125,310
Assistant Public Works Director/Assistant Town Engineer	36	\$90,957	\$105,150	\$119,342
Town Engineer	36			
Human Resources Director	35	\$86,625	\$100,143	\$113,660
Library Director and Special Projects Manager	35			
Presiding Magistrate	35			
Protem Judge	35			
Assistant Town Engineer	34	\$82,500	\$95,374	\$108,248
	33	\$78,572	\$90,832	\$103,093
	32	\$74,830	\$86,507	\$98,184
Assistant to the Town Manager	31	\$71,267	\$82,387	\$93,508
Community Services Manager	31			
Town Clerk	31			
Economic Development Project Manager	31			
Public Works Engineering Project Manager	31			
Library Director	30	\$67,873	\$78,464	\$89,056
Street Superintendent	30			
	29	\$64,641	\$74,728	\$84,814
Chief Building Official	28	\$61,563	\$71,170	\$80,776
Information Technology Manager	28			
Utilities Manager	28			
Planner, Senior	28			
Assistant Community Services Director	27	\$58,631	\$67,780	\$76,930
Accountant, Senior	27			
Court Administrator	27			
Customer Service Manager	27			
Facilities and Parks Manager	27			
Police Civilian Operations Supervisor	27			
Planner	26	\$55,839	\$64,553	\$73,267
Human Resources Analyst	26			
Planner, Associate	25	\$53,180	\$61,479	\$69,777
Plans Examiner/Inspector	25			
Fleet Supervisor	24	\$50,648	\$58,551	\$66,455
Public Works Inspector	24			
Roads Foreman	24			
Utilities Operations Specialist - Wastewater	24			
Utilities Operations Specialist - Water	24			
Water Resources Associate Planner	24			
Library Manager	24			

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Accountant	23	\$48,236	\$55,763	\$63,290
Building Inspector	23			
Library Manager	23			
Paralegal	23	\$48,236	\$55,763	\$63,290
Plans Examiner/Inspector	23			
Information Technology Support Technician, Senior (new)	22	\$45,939	\$53,108	\$60,276
Assistant Planner	22			
Parks Supervisor	21	\$43,752	\$50,579	\$57,406
Senior Services Administrator	21			
Accounting Technician II	20	\$41,668	\$48,170	\$54,672
Code Enforcement Officer	20			
Information Technology Support Technician	20			
Property & Evidence/Crime Scene Technician	20			
Customer Service Supervisor	19	\$39,684	\$45,876	\$52,069
Recreation Specialist Aquatics Supervisor	19			
Roads Maintenance Worker, Senior	19			
Utilities Maintenance Mechanic	19			
Utilities Maintenance Technician, Senior	19			
Fleet Mechanic / Services Coordinator	19			
Accounting Technician I	18	\$37,794	\$43,692	\$49,589
Administrative GIS Technician	18			
Administrative Technician, Senior - Town Manager	18			
Administrative Technician, Senior - Public Works	18			
Civilian / Training Officer	18			
Court Security Officer	18			
Deputy Town Clerk/Records Technician	18			
Fleet Mechanic	18			
Planning Assistant	18			
Permit Technician	18			
Civilian Officer	17	\$35,995	\$41,611	\$47,228
Court Clerk	17			
Facilities Maintenance Worker, Senior	17			
Parks Maintenance Worker, Senior	17			
Recreation Lead	17			
Animal Control Officer	16	\$34,281	\$39,630	\$44,979
Librarian, Technical Services	16			
Librarian, Children's	16			
Utilities Maintenance Technician	16			
Administrative Technician - Various	15	\$32,648	\$37,743	\$42,837
Audio/Video Technician PT- IT	15			
Records Technician PT - Clerk and Civilian	15			
Roads Maintenance Worker	15			
Facilities Maintenance Worker	14	\$31,093	\$35,945	\$40,797
Parks Maintenance Worker	14			
Recreation Coordinator	14			
Cook	13	\$29,613	\$34,234	\$38,854
Administrative Technician Town Hall PT	12	\$28,203	\$32,604	\$37,004
Lead Range Safety Officer	12			
Library Clerk	12			
Adoption Specialist/Shelter Technician	11	\$26,860	\$31,051	\$35,242
Pool Manager	11			
Custodian	10	\$25,714	\$29,639	\$33,565
Aquatics Instructor	9	\$25,459	\$28,555	\$31,650
Assistant Cook	9			
Cashier	8	\$25,272	\$28,684	\$32,095
Head Life Guard	8			
Kitchen Assistant	8			
Range Safety Officer	8			
Administrative Aide- PT Senior Center	7	\$25,272	\$28,684	\$32,095

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Lifeguard	7			
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