## TCV 2021-2022 PAY SCALE

Job Class Title	Grade	Min	Midpoint	Max
Town Manager	44	\$64.61	\$74.69	\$84.77
	43	\$61.53	\$71.13	\$80.73
Assistant Town Manager	42	\$58.60	\$67.75	\$76.89
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	41	\$55.81	\$64.52	\$73.23
Administrative Services Director	40	\$53.15	\$61.45	\$69.74
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	39	\$50.62	\$58.52	\$66.42
Finance Director	38	\$48.21	\$55.73	\$63.26
Development Services Director	38	ψ40.21	ψ00.70	ψ03.20
General Services Director	38			
Public Works Director	38			
	37	\$45.92	\$53.08	\$60.25
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Assistant Public Works Director/Assistant Town Engineer	36	\$43.73	\$50.55	\$57.38
Town Engineer	36			
Community Services Director	35	\$41.65	\$48.15	\$54.64
Human Resources Director	35	•	•	*
Presiding Magistrate	35			
Protem Judge	35			
Assistant Town Engineer	34	\$39.66	\$45.85	\$52.04
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	33	\$37.77	\$43.67	\$49.56
	32	\$35.98	\$41.59	\$47.20
	02	ψου.σο	ψ11.00	ψ11.20
Town Clerk	31	\$34.26	\$39.61	\$44.96
Economic Development Project Manager	31			
Library Director	30	\$32.63	\$37.72	\$42.82
Street Superintendent	30			
		<b>#04.00</b>	<b>#05.00</b>	<b>#</b> 40.70
	29	\$31.08	\$35.93	\$40.78
Chief Building Official	28	\$29.60	\$34.22	\$38.83
Information Technology Manager	28			
Utilities Manager	28 28			
Planner, Senior	20			
Assistant Community Services Director	27	\$28.19	\$32.59	\$36.99
Accountant, Senior	27			
Court Administrator Customer Service Manager	27 27			
Facilities and Parks Manager	27			
Planner, Senior	27			
Police Civilian Operations Supervisor Public Works Manager	27 27			
Public Works Project Manager	27			
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Planner	26	\$26.85	\$31.04	\$35.22
Human Resources Analyst	26			
Accountant, Senior	25	\$25.57	\$29.56	\$33.55
Planner, Associate	25			
Plans Examiner/Inspector	25			
Fleet Supervisor	24	\$24.35	\$28.15	\$31.95
Public Works Inspector	24			
Roads Foreman	24			
Utilities Operations Specialist - Wastewater Utilities Operations Specialist - Water	24 24			
Water Resources Associate Planner	24			
Library Manager	24			

## TCV 2021-2022 PAY SCALE

Building Inspector	23	\$23.19	\$26.81	\$30.43
Human Resources Analyst	23			
Library Manager	23	\$23.19	\$26.81	\$30.43
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Paralegal	23			
Plans Examiner/Inspector	23			
Information Technology Cunnert Technician Conjec (new)	22	\$22.09	<b>\$25.53</b>	\$20.00
Information Technology Support Technician, Senior (new)		φ22.09	\$25.53	\$28.98
Assistant Planner	22			
Parks Supervisor	21	\$21.03	\$24.32	\$27.60
Senior Services Administrator		Ψ21.00	ΨΣ 1.02	Ψ27.00
Senior Services Administrator	21			
Accounting Technician II	20	\$20.03	\$23.16	\$26.28
Code Enforcement Officer	20			
Information Technology Support Technician	20			
Property & Evidence/Crime Scene Technician	20			
Customer Service Supervisor	19	\$19.08	\$22.06	\$25.03
<u> </u>		ψ10.00	Ψ22.00	Ψ20.00
Recreation Specialist Aquatics Supervisor	19			
Roads Maintenance Worker, Senior	19			
Utilities Maintenance Mechanic	19			
Utilities Maintenance Technician, Senior	19			
Fleet Mechanic / Services Coordinator	19			
Administrative GIS Technician	18	\$18.17	\$21.01	\$23.84
Administrative Technician, Senior - Town Manager	18		,	,,
Administrative Technician, Senior - Public Works	18			
Bailiff	18			
Civilian / Training Officer	18			
Fleet Mechanic	18			
Planning Assistant	18			
Permit Technician	18			
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Civilian Officer	17	\$17.31	\$20.01	\$22.71
Court Clerk	17			
Deputy Town Clerk/Records Technician	17			
Facilities Maintenance Worker, Senior	17			
Recreation Lead	17			
Animal Control Officer	16	\$16.48	\$19.05	\$21.62
Librarian, Technical Services	16			·
Librarian, Children's	16			
Parks Maintenance Worker, Senior	16			
Utilities Maintenance Technician	16			
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Administrative Technician - Various	15	\$15.70	\$18.15	\$20.59
Audio/Video Technician PT- IT	15			
December Technician DT Oberland CO W				
IRECORDS LECHNICIAN P.L Clerk and Civilian	15			
Records Technician PT - Clerk and Civilian	15 15			
Records Technician PT - Clerk and Civilian Roads Maintenance Worker	15 15			
Roads Maintenance Worker				
		\$14.95	\$17.28	\$19.61
Roads Maintenance Worker	15	\$14.95	\$17.28	\$19.61
Roads Maintenance Worker Facilities Maintenance Worker Parks Maintenance Worker	15 14 14	\$14.95	\$17.28	\$19.61
Roads Maintenance Worker Facilities Maintenance Worker	15 14	\$14.95	\$17.28	\$19.61
Roads Maintenance Worker Facilities Maintenance Worker Parks Maintenance Worker Recreation Coordinator	15 14 14 14			
Roads Maintenance Worker Facilities Maintenance Worker Parks Maintenance Worker	15 14 14	\$14.95 \$14.24	\$17.28 \$16.46	\$19.61 \$18.68
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator	15 14 14 14			
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook	15 14 14 14 14 13	\$14.24	\$16.46	\$18.68
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT	15 14 14 14 14 13			
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer	15 14 14 14 14 13 13	\$14.24	\$16.46	\$18.68
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT	15 14 14 14 14 13	\$14.24	\$16.46	\$18.68
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer	15 14 14 14 14 13 13	\$14.24	\$16.46	\$18.68
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk	15 14 14 14 14 13 12 12 12 12	\$14.24 \$13.56	\$16.46 \$15.67	\$18.68 \$17.79
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician	15 14 14 14 14 13 12 12 12 12 11	\$14.24	\$16.46	\$18.68
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk	15 14 14 14 14 13 12 12 12 12	\$14.24 \$13.56	\$16.46 \$15.67	\$18.68 \$17.79
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician	15 14 14 14 14 13 12 12 12 12 11	\$14.24 \$13.56	\$16.46 \$15.67	\$18.68 \$17.79
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician	15 14 14 14 14 13 12 12 12 12 11	\$14.24 \$13.56	\$16.46 \$15.67	\$18.68 \$17.79
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager	15 14 14 14 13 13 12 12 12 12 11	\$14.24 \$13.56 \$12.91	\$16.46 \$15.67 \$14.93	\$18.68 \$17.79 \$16.94
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian	15  14  14  14  13  12  12  12  11  11  10	\$14.24 \$13.56 \$12.91 \$12.36	\$16.46 \$15.67 \$14.93 \$14.25	\$18.68 \$17.79 \$16.94 \$16.14
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian  Aquatics Instructor	15  14  14  14  13  12  12  12  11  11  10	\$14.24 \$13.56 \$12.91	\$16.46 \$15.67 \$14.93	\$18.68 \$17.79 \$16.94
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian	15  14  14  14  13  12  12  12  11  11  10	\$14.24 \$13.56 \$12.91 \$12.36	\$16.46 \$15.67 \$14.93 \$14.25	\$18.68 \$17.79 \$16.94 \$16.14
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian  Aquatics Instructor	15  14  14  14  13  12  12  12  11  11  10	\$14.24 \$13.56 \$12.91 \$12.36	\$16.46 \$15.67 \$14.93 \$14.25	\$18.68 \$17.79 \$16.94 \$16.14
Roads Maintenance Worker  Facilities Maintenance Worker Parks Maintenance Worker Recreation Coordinator  Cook  Administrative Technician Town Hall PT Lead Range Safety Officer Library Clerk  Adoption Specialist/Shelter Technician Pool Manager  Custodian  Aquatics Instructor Assistant Cook	15  14  14  14  14  13  12  12  12  11  11  10  9  9	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian  Aquatics Instructor  Assistant Cook  Cashier	15  14  14  14  14  13  12  12  12  11  11  10  9  9  8	\$14.24 \$13.56 \$12.91 \$12.36	\$16.46 \$15.67 \$14.93 \$14.25	\$18.68 \$17.79 \$16.94 \$16.14
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian  Aquatics Instructor  Assistant Cook  Cashier  Head Life Guard	15  14  14  14  14  13  12  12  12  11  11  10  9  9  8  8  8	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian  Aquatics Instructor  Assistant Cook  Cashier	15  14  14  14  14  13  12  12  12  11  11  10  9  9  8	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian  Aquatics Instructor  Assistant Cook  Cashier  Head Life Guard	15  14  14  14  14  13  12  12  12  11  11  10  9  9  8  8  8	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22
Roads Maintenance Worker  Facilities Maintenance Worker Parks Maintenance Worker Recreation Coordinator  Cook  Administrative Technician Town Hall PT Lead Range Safety Officer Library Clerk  Adoption Specialist/Shelter Technician Pool Manager  Custodian  Aquatics Instructor Assistant Cook  Cashier Head Life Guard Kitchen Assistant	15  14  14  14  13  12  12  12  12  11  11  10  9  8  8  8	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22
Roads Maintenance Worker  Facilities Maintenance Worker Parks Maintenance Worker Recreation Coordinator  Cook  Administrative Technician Town Hall PT Lead Range Safety Officer Library Clerk  Adoption Specialist/Shelter Technician Pool Manager  Custodian  Aquatics Instructor Assistant Cook  Cashier Head Life Guard Kitchen Assistant Range Safety Officer	15  14  14  14  13  12  12  12  11  11  10  9  9  8  8  8  8  8	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22
Roads Maintenance Worker  Facilities Maintenance Worker Parks Maintenance Worker Recreation Coordinator  Cook  Administrative Technician Town Hall PT Lead Range Safety Officer Library Clerk  Adoption Specialist/Shelter Technician Pool Manager  Custodian  Aquatics Instructor Assistant Cook  Cashier Head Life Guard Kitchen Assistant Range Safety Officer  Administrative Aide- PT Senior Center	15  14  14  14  14  13  12  12  12  11  11  10  9  9  8  8  8  8  8  7	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22
Roads Maintenance Worker  Facilities Maintenance Worker  Parks Maintenance Worker  Recreation Coordinator  Cook  Administrative Technician Town Hall PT  Lead Range Safety Officer  Library Clerk  Adoption Specialist/Shelter Technician  Pool Manager  Custodian  Aquatics Instructor  Assistant Cook  Cashier  Head Life Guard  Kitchen Assistant  Range Safety Officer	15  14  14  14  13  12  12  12  11  11  10  9  9  8  8  8  8  8	\$14.24 \$13.56 \$12.91 \$12.36 \$12.24	\$16.46 \$15.67 \$14.93 \$14.25 \$13.73	\$18.68 \$17.79 \$16.94 \$16.14 \$15.22