



# JOB DESCRIPTION

# Accounting Technician

## MINIMUM QUALIFICATIONS:

### Education and Experience:

High school diploma or equivalent and three years of para-professional government accounting experience or an equivalent combination of education, training and experience.

### Required Licenses or Certifications:

None.

### Required Knowledge of:

- Principles and practices of payroll processing, bookkeeping and basic accounting.
- Business practices and methods.
- Payroll rules and regulations.
- Customer service principles and practices.
- Modern office methods, practices and procedures.
- Uses and applications of personal computers and various software applications.

### Required Ability to:

- Develop and maintain effective working relationships with Town staff, Council members, various external organizations and individuals and the general public.
- Understand requests for financial information and determine the appropriate information format.
- Prepare financial reports, including analysis and narrative.
- Prepare spreadsheets and construct and/or modify automated reports.
- Explain the financial impact of payroll rules or regulations.
- Work with all levels of an organization and provide technical guidance and consultation.
- Administer laws and regulations, make decisions, maintain composure, and work effectively under stressful conditions.
- Evaluate facts and evidence, drawing logical conclusions and making proper recommendations.
- Communicate effectively, both orally and in writing.
- Assess and prioritize multiple tasks, projects and demands.
- Operate a personal computer utilizing a variety of business software.

### Physical Demands / Work Environment:

- Work is performed in a traditional office environment. May be required to perform a full range of motion with lifting and/or carrying supplies, materials, equipment and/or items weighing up to 10 pounds.

*Core values: Integrity, Teamwork, Respectful, Communication, Service, Leadership, Innovation*

Classification	Adopted	Revised	Retitled	Class Code / Range	FLS Designation	Step

APPROVED: \_\_\_\_\_

DATE: \_\_\_\_\_