

**TCV 2021-2022  
Open Pay Range - Salary**

Job Class Title	Grade	Min	Midpoint	Max
Town Manager	44	\$134,384	\$155,354	\$176,323
	43	\$127,985	\$147,956	\$167,928
Assistant Town Manager	42	\$121,890	\$140,911	\$159,931
	41	\$116,086	\$134,201	\$152,315
Administrative Services Director	40	\$110,558	\$127,810	\$145,062
Public Works Director	40			
	39	\$105,294	\$121,724	\$138,155
Finance Director	38	\$100,280	\$115,928	\$131,576
Development Services Director	38			
General Services Director	38			
	37	\$95,504	\$110,407	\$125,310
Assistant Public Works Director/Assistant Town Engineer	36	\$90,957	\$105,150	\$119,342
Town Engineer	36			
Community Services Director	35	\$86,625	\$100,143	\$113,660
Human Resources Director	35			
Presiding Magistrate	35			
Protem Judge	35			
Assistant Town Engineer	34	\$82,500	\$95,374	\$108,248
	33	\$78,572	\$90,832	\$103,093
	32	\$74,830	\$86,507	\$98,184
Assistant to the Town Manager	31	\$71,267	\$82,387	\$93,508
Town Clerk	31			
Economic Development Project Manager	31			
Library Director	30	\$67,873	\$78,464	\$89,056
Street Superintendent	30			
	29	\$64,641	\$74,728	\$84,814
Chief Building Official	28	\$61,563	\$71,170	\$80,776
Information Technology Manager	28			
Utilities Manager	28			
Planner, Senior	28			
Assistant Community Services Director	27	\$58,631	\$67,780	\$76,930
Accountant, Senior	27			
Court Administrator	27			
Customer Service Manager	27			
Facilities and Parks Manager	27			
Police Civilian Operations Supervisor	27			
Public Works Manager	27			
Public Works Project Manager	27			
Planner	26	\$55,839	\$64,553	\$73,267
Human Resources Analyst	26			
Accountant, Senior	25	\$53,180	\$61,479	\$69,777
Planner, Associate	25			
Plans Examiner/Inspector	25			
Fleet Supervisor	24	\$50,648	\$58,551	\$66,455
Public Works Inspector	24			
Roads Foreman	24			
Utilities Operations Specialist - Wastewater	24			
Utilities Operations Specialist - Water	24			
Water Resources Associate Planner	24			
Library Manager	24			

**TCV 2021-2022**  
**Open Pay Range - Salary**

Building Inspector	23	\$48,236	\$55,763	\$63,290
Human Resources Analyst	23			
Library Manager	23			
Paralegal	23	\$48,236	\$55,763	\$63,290
Plans Examiner/Inspector	23			
Information Technology Support Technician, Senior (new)	22	\$45,939	\$53,108	\$60,276
Assistant Planner	22			
Parks Supervisor	21	\$43,752	\$50,579	\$57,406
Senior Services Administrator	21			
Accounting Technician II	20	\$41,668	\$48,170	\$54,672
Code Enforcement Officer	20			
Information Technology Support Technician	20			
Property & Evidence/Crime Scene Technician	20			
Customer Service Supervisor	19	\$39,684	\$45,876	\$52,069
Recreation Specialist Aquatics Supervisor	19			
Roads Maintenance Worker, Senior	19			
Utilities Maintenance Mechanic	19			
Utilities Maintenance Technician, Senior	19			
Fleet Mechanic / Services Coordinator	19			
Administrative GIS Technician	18	\$37,794	\$43,692	\$49,589
Administrative Technician, Senior - Town Manager	18			
Administrative Technician, Senior - Public Works	18			
Bailiff	18			
Civilian / Training Officer	18			
Fleet Mechanic	18			
Planning Assistant	18			
Permit Technician	18			
Civilian Officer	17	\$35,995	\$41,611	\$47,228
Court Clerk	17			
Deputy Town Clerk/Records Technician	17			
Facilities Maintenance Worker, Senior	17			
Recreation Lead	17			
Animal Control Officer	16	\$34,281	\$39,630	\$44,979
Librarian, Technical Services	16			
Librarian, Children's	16			
Parks Maintenance Worker, Senior	16			
Utilities Maintenance Technician	16			
Administrative Technician - Various	15	\$32,648	\$37,743	\$42,837
Audio/Video Technician PT- IT	15			
Records Technician PT - Clerk and Civilian	15			
Roads Maintenance Worker	15			
Facilities Maintenance Worker	14	\$31,093	\$35,945	\$40,797
Parks Maintenance Worker	14			
Recreation Coordinator	14			
Cook	13	\$29,613	\$34,234	\$38,854
Administrative Technician Town Hall PT	12	\$28,203	\$32,604	\$37,004
Lead Range Safety Officer	12			
Library Clerk	12			
Adoption Specialist/Shelter Technician	11	\$26,860	\$31,051	\$35,242
Pool Manager	11			
Custodian	10	\$25,714	\$29,639	\$33,565
Aquatics Instructor	9	\$25,459	\$28,555	\$31,650
Assistant Cook	9			
Cashier	8	\$25,272	\$28,684	\$32,095
Head Life Guard	8			
Kitchen Assistant	8			
Range Safety Officer	8			
Administrative Aide- PT Senior Center	7	\$25,272	\$28,684	\$32,095
Lifeguard	7			