

TCV 2021-2022

PAY SCALE

Job Class Title	Grade	Min	Midpoint	Max
Town Manager	44	\$64.61	\$74.69	\$84.77
	43	\$61.53	\$71.13	\$80.73
Assistant Town Manager	42	\$58.60	\$67.75	\$76.89
	41	\$55.81	\$64.52	\$73.23
Administrative Services Director	40	\$53.15	\$61.45	\$69.74
Public Works Director	40			
	39	\$50.62	\$58.52	\$66.42
Finance Director	38	\$48.21	\$55.73	\$63.26
Development Services Director	38			
General Services Director	38			
	37	\$45.92	\$53.08	\$60.25
Assistant Public Works Director/Assistant Town Engineer	36	\$43.73	\$50.55	\$57.38
Town Engineer	36			
Community Services Director	35	\$41.65	\$48.15	\$54.64
Human Resources Director	35			
Presiding Magistrate	35			
Protem Judge	35			
Assistant Town Engineer	34	\$39.66	\$45.85	\$52.04
	33	\$37.77	\$43.67	\$49.56
	32	\$35.98	\$41.59	\$47.20
Assistant to the Town Manager	31	\$34.26	\$39.61	\$44.96
Town Clerk	31			
Economic Development Project Manager	31			
Library Director	30	\$32.63	\$37.72	\$42.82
Street Superintendent	30			
	29	\$31.08	\$35.93	\$40.78
Chief Building Official	28	\$29.60	\$34.22	\$38.83
Information Technology Manager	28			
Utilities Manager	28			
Planner, Senior	28			
Assistant Community Services Director	27	\$28.19	\$32.59	\$36.99
Accountant, Senior	27			
Court Administrator	27			
Customer Service Manager	27			
Facilities and Parks Manager	27			
Police Civilian Operations Supervisor	27			
Public Works Manager	27			
Public Works Project Manager	27			
Planner	26	\$26.85	\$31.04	\$35.22
Human Resources Analyst	26			
Accountant, Senior	25	\$25.57	\$29.56	\$33.55
Planner, Associate	25			
Plans Examiner/Inspector	25			
Fleet Supervisor	24	\$24.35	\$28.15	\$31.95
Public Works Inspector	24			
Roads Foreman	24			
Utilities Operations Specialist - Wastewater	24			
Utilities Operations Specialist - Water	24			
Water Resources Associate Planner	24			
Library Manager	24			

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Building Inspector	23	\$23.19	\$26.81	\$30.43
Human Resources Analyst	23			
Library Manager	23	\$23.19	\$26.81	\$30.43
Paralegal	23			
Plans Examiner/Inspector	23			
Information Technology Support Technician, Senior (new)	22	\$22.09	\$25.53	\$28.98
Assistant Planner	22			
Parks Supervisor	21	\$21.03	\$24.32	\$27.60
Senior Services Administrator	21			
Accounting Technician II	20	\$20.03	\$23.16	\$26.28
Code Enforcement Officer	20			
Information Technology Support Technician	20			
Property & Evidence/Crime Scene Technician	20			
Customer Service Supervisor	19	\$19.08	\$22.06	\$25.03
Recreation Specialist Aquatics Supervisor	19			
Roads Maintenance Worker, Senior	19			
Utilities Maintenance Mechanic	19			
Utilities Maintenance Technician, Senior	19			
Fleet Mechanic / Services Coordinator	19			
Administrative GIS Technician	18	\$18.17	\$21.01	\$23.84
Administrative Technician, Senior - Town Manager	18			
Administrative Technician, Senior - Public Works	18			
Bailiff	18			
Civilian / Training Officer	18			
Fleet Mechanic	18			
Planning Assistant	18			
Permit Technician	18			
Civilian Officer	17	\$17.31	\$20.01	\$22.71
Court Clerk	17			
Deputy Town Clerk/Records Technician	17			
Facilities Maintenance Worker, Senior	17			
Recreation Lead	17			
Animal Control Officer	16	\$16.48	\$19.05	\$21.62
Librarian, Technical Services	16			
Librarian, Children's	16			
Parks Maintenance Worker, Senior	16			
Utilities Maintenance Technician	16			
Administrative Technician - Various	15	\$15.70	\$18.15	\$20.59
Audio/Video Technician PT- IT	15			
Records Technician PT - Clerk and Civilian	15			
Roads Maintenance Worker	15			
Facilities Maintenance Worker	14	\$14.95	\$17.28	\$19.61
Parks Maintenance Worker	14			
Recreation Coordinator	14			
Cook	13	\$14.24	\$16.46	\$18.68
Administrative Technician Town Hall PT	12	\$13.56	\$15.67	\$17.79
Lead Range Safety Officer	12			
Library Clerk	12			
Adoption Specialist/Shelter Technician	11	\$12.91	\$14.93	\$16.94
Pool Manager	11			
Custodian	10	\$12.36	\$14.25	\$16.14
Aquatics Instructor	9	\$12.24	\$13.73	\$15.22
Assistant Cook	9			
Cashier	8	\$12.15	\$13.79	\$15.43
Head Life Guard	8			
Kitchen Assistant	8			
Range Safety Officer	8			
Administrative Aide- PT Senior Center	7	\$12.15	\$13.79	\$15.43
Lifeguard	7			