

5% per Grade
2.5% per Step

CHINO VALLEY 7/2016
Grade and Step Pay Plan

2% COLA from 2015.07

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12
1	\$15,535	\$15,924	\$16,322	\$16,730	\$17,148	\$17,577	\$18,016	\$18,467	\$18,928	\$19,402	\$19,887	\$20,384
2	\$16,312	\$16,720	\$17,138	\$17,567	\$18,006	\$18,456	\$18,917	\$19,390	\$19,875	\$20,372	\$20,881	\$21,403
3	\$17,128	\$17,556	\$17,995	\$18,445	\$18,906	\$19,379	\$19,863	\$20,360	\$20,869	\$21,390	\$21,925	\$22,473
4	\$17,984	\$18,434	\$18,895	\$19,367	\$19,851	\$20,347	\$20,856	\$21,378	\$21,912	\$22,460	\$23,021	\$23,597
5	\$18,883	\$19,355	\$19,839	\$20,335	\$20,844	\$21,365	\$21,899	\$22,446	\$23,008	\$23,583	\$24,172	\$24,777
6	\$19,828	\$20,323	\$20,831	\$21,352	\$21,886	\$22,433	\$22,994	\$23,569	\$24,158	\$24,762	\$25,381	\$26,015
7	\$20,819	\$21,339	\$21,873	\$22,420	\$22,980	\$23,555	\$24,144	\$24,747	\$25,366	\$26,000	\$26,650	\$27,316
8	\$21,860	\$22,406	\$22,967	\$23,541	\$24,129	\$24,732	\$25,351	\$25,985	\$26,634	\$27,300	\$27,983	\$28,682
9	\$22,953	\$23,527	\$24,115	\$24,718	\$25,336	\$25,969	\$26,618	\$27,284	\$27,966	\$28,665	\$29,382	\$30,116
10	\$24,101	\$24,703	\$25,321	\$25,954	\$26,602	\$27,268	\$27,949	\$28,648	\$29,364	\$30,098	\$30,851	\$31,622
11	\$25,306	\$25,938	\$26,587	\$27,251	\$27,933	\$28,631	\$29,347	\$30,080	\$30,832	\$31,603	\$32,393	\$33,203
12	\$26,571	\$27,235	\$27,916	\$28,614	\$29,329	\$30,062	\$30,814	\$31,584	\$32,374	\$33,183	\$34,013	\$34,863
13	\$27,899	\$28,597	\$29,312	\$30,045	\$30,796	\$31,566	\$32,355	\$33,164	\$33,993	\$34,842	\$35,714	\$36,606
14	\$29,294	\$30,027	\$30,777	\$31,547	\$32,335	\$33,144	\$33,972	\$34,822	\$35,692	\$36,585	\$37,499	\$38,437
15	\$30,759	\$31,528	\$32,316	\$33,124	\$33,952	\$34,801	\$35,671	\$36,563	\$37,477	\$38,414	\$39,374	\$40,359
16	\$32,297	\$33,104	\$33,932	\$34,780	\$35,650	\$36,541	\$37,455	\$38,391	\$39,351	\$40,335	\$41,343	\$42,376
17	\$33,912	\$34,760	\$35,629	\$36,519	\$37,432	\$38,368	\$39,327	\$40,311	\$41,318	\$42,351	\$43,410	\$44,495
18	\$35,607	\$36,498	\$37,410	\$38,345	\$39,304	\$40,287	\$41,294	\$42,326	\$43,384	\$44,469	\$45,581	\$46,720
19	\$37,388	\$38,323	\$39,281	\$40,263	\$41,269	\$42,301	\$43,358	\$44,442	\$45,553	\$46,692	\$47,860	\$49,056
20	\$39,257	\$40,239	\$41,245	\$42,276	\$43,333	\$44,416	\$45,526	\$46,665	\$47,831	\$49,027	\$50,253	\$51,509
21	\$41,220	\$42,251	\$43,307	\$44,390	\$45,499	\$46,637	\$47,803	\$48,998	\$50,223	\$51,478	\$52,765	\$54,084
22	\$43,281	\$44,363	\$45,472	\$46,609	\$47,774	\$48,969	\$50,193	\$51,448	\$52,734	\$54,052	\$55,403	\$56,789
23	\$45,445	\$46,581	\$47,746	\$48,939	\$50,163	\$51,417	\$52,702	\$54,020	\$55,370	\$56,755	\$58,174	\$59,628
24	\$47,717	\$48,910	\$50,133	\$51,386	\$52,671	\$53,988	\$55,338	\$56,721	\$58,139	\$59,592	\$61,082	\$62,609
25	\$50,103	\$51,356	\$52,640	\$53,956	\$55,305	\$56,687	\$58,104	\$59,557	\$61,046	\$62,572	\$64,136	\$65,740
26	\$52,608	\$53,924	\$55,272	\$56,654	\$58,070	\$59,522	\$61,010	\$62,535	\$64,098	\$65,701	\$67,343	\$69,027
27	\$55,239	\$56,620	\$58,035	\$59,486	\$60,973	\$62,498	\$64,060	\$65,662	\$67,303	\$68,986	\$70,710	\$72,478
28	\$58,001	\$59,451	\$60,937	\$62,461	\$64,022	\$65,623	\$67,263	\$68,945	\$70,668	\$72,435	\$74,246	\$76,102
29	\$60,901	\$62,423	\$63,984	\$65,584	\$67,223	\$68,904	\$70,626	\$72,392	\$74,202	\$76,057	\$77,958	\$79,907
30	\$63,946	\$65,545	\$67,183	\$68,863	\$70,584	\$72,349	\$74,158	\$76,012	\$77,912	\$79,860	\$81,856	\$83,903
31	\$67,143	\$68,822	\$70,542	\$72,306	\$74,113	\$75,966	\$77,865	\$79,812	\$81,807	\$83,853	\$85,949	\$88,098
32	\$70,500	\$72,263	\$74,069	\$75,921	\$77,819	\$79,765	\$81,759	\$83,803	\$85,898	\$88,045	\$90,246	\$92,503
33	\$74,025	\$75,876	\$77,773	\$79,717	\$81,710	\$83,753	\$85,847	\$87,993	\$90,193	\$92,448	\$94,759	\$97,128
34	\$77,727	\$79,670	\$81,662	\$83,703	\$85,796	\$87,941	\$90,139	\$92,393	\$94,702	\$97,070	\$99,497	\$101,984
35	\$81,613	\$83,653	\$85,745	\$87,888	\$90,085	\$92,338	\$94,646	\$97,012	\$99,437	\$101,923	\$104,471	\$107,083
36	\$85,694	\$87,836	\$90,032	\$92,283	\$94,590	\$96,954	\$99,378	\$101,863	\$104,409	\$107,020	\$109,695	\$112,437
37	\$89,978	\$92,228	\$94,533	\$96,897	\$99,319	\$101,802	\$104,347	\$106,956	\$109,630	\$112,371	\$115,180	\$118,059
38	\$94,477	\$96,839	\$99,260	\$101,742	\$104,285	\$106,892	\$109,565	\$112,304	\$115,111	\$117,989	\$120,939	\$123,962
39	\$99,201	\$101,681	\$104,223	\$106,829	\$109,499	\$112,237	\$115,043	\$117,919	\$120,867	\$123,889	\$126,986	\$130,160
40	\$104,161	\$106,765	\$109,434	\$112,170	\$114,974	\$117,849	\$120,795	\$123,815	\$126,910	\$130,083	\$133,335	\$136,668
41	\$109,369	\$112,103	\$114,906	\$117,779	\$120,723	\$123,741	\$126,835	\$130,006	\$133,256	\$136,587	\$140,002	\$143,502
42	\$114,838	\$117,709	\$120,651	\$123,668	\$126,759	\$129,928	\$133,176	\$136,506	\$139,918	\$143,416	\$147,002	\$150,677
43	\$120,579	\$123,594	\$126,684	\$129,851	\$133,097	\$136,425	\$139,835	\$143,331	\$146,914	\$150,587	\$154,352	\$158,211
44	\$126,608	\$129,774	\$133,018	\$136,343	\$139,752	\$143,246	\$146,827	\$150,498	\$154,260	\$158,117	\$162,070	\$166,121
45	\$132,939	\$136,262	\$139,669	\$143,161	\$146,740	\$150,408	\$154,168	\$158,023	\$161,973	\$166,022	\$170,173	\$174,427
46	\$139,586	\$143,075	\$146,652	\$150,319	\$154,077	\$157,929	\$161,877	\$165,924	\$170,072	\$174,324	\$178,682	\$183,149
47	\$146,565	\$150,229	\$153,985	\$157,835	\$161,780	\$165,825	\$169,971	\$174,220	\$178,575	\$183,040	\$187,616	\$192,306
48	\$153,893	\$157,741	\$161,684	\$165,726	\$169,869	\$174,116	\$178,469	\$182,931	\$187,504	\$192,192	\$196,997	\$201,921
49	\$161,588	\$165,628	\$169,768	\$174,013	\$178,363	\$182,822	\$187,393	\$192,077	\$196,879	\$201,801	\$206,846	\$212,018
50	\$169,667	\$173,909	\$178,257	\$182,713	\$187,281	\$191,963	\$196,762	\$201,681	\$206,723	\$211,891	\$217,189	\$222,618

5% per Grade
2.5% per Step

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Grade and Step Pay Plan

2% COLA from 2015.07

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12
1	\$7.47	\$7.66	\$7.85	\$8.04	\$8.24	\$8.45	\$8.66	\$8.88	\$9.10	\$9.33	\$9.56	\$9.80
2	\$7.84	\$8.04	\$8.24	\$8.45	\$8.66	\$8.87	\$9.09	\$9.32	\$9.56	\$9.79	\$10.04	\$10.29
3	\$8.23	\$8.44	\$8.65	\$8.87	\$9.09	\$9.32	\$9.55	\$9.79	\$10.03	\$10.28	\$10.54	\$10.80
4	\$8.65	\$8.86	\$9.08	\$9.31	\$9.54	\$9.78	\$10.03	\$10.28	\$10.53	\$10.80	\$11.07	\$11.34
5	\$9.08	\$9.31	\$9.54	\$9.78	\$10.02	\$10.27	\$10.53	\$10.79	\$11.06	\$11.34	\$11.62	\$11.91
6	\$9.53	\$9.77	\$10.02	\$10.27	\$10.52	\$10.79	\$11.05	\$11.33	\$11.61	\$11.90	\$12.20	\$12.51
7	\$10.01	\$10.26	\$10.52	\$10.78	\$11.05	\$11.32	\$11.61	\$11.90	\$12.20	\$12.50	\$12.81	\$13.13
8	\$10.51	\$10.77	\$11.04	\$11.32	\$11.60	\$11.89	\$12.19	\$12.49	\$12.80	\$13.13	\$13.45	\$13.79
9	\$11.04	\$11.31	\$11.59	\$11.88	\$12.18	\$12.49	\$12.80	\$13.12	\$13.45	\$13.78	\$14.13	\$14.48
10	\$11.59	\$11.88	\$12.17	\$12.48	\$12.79	\$13.11	\$13.44	\$13.77	\$14.12	\$14.47	\$14.83	\$15.20
11	\$12.17	\$12.47	\$12.78	\$13.10	\$13.43	\$13.76	\$14.11	\$14.46	\$14.82	\$15.19	\$15.57	\$15.96
12	\$12.77	\$13.09	\$13.42	\$13.76	\$14.10	\$14.45	\$14.81	\$15.18	\$15.56	\$15.95	\$16.35	\$16.76
13	\$13.41	\$13.75	\$14.09	\$14.44	\$14.81	\$15.18	\$15.56	\$15.94	\$16.34	\$16.75	\$17.17	\$17.60
14	\$14.08	\$14.44	\$14.80	\$15.17	\$15.55	\$15.93	\$16.33	\$16.74	\$17.16	\$17.59	\$18.03	\$18.48
15	\$14.79	\$15.16	\$15.54	\$15.93	\$16.32	\$16.73	\$17.15	\$17.58	\$18.02	\$18.47	\$18.93	\$19.40
16	\$15.53	\$15.92	\$16.31	\$16.72	\$17.14	\$17.57	\$18.01	\$18.46	\$18.92	\$19.39	\$19.88	\$20.37
17	\$16.30	\$16.71	\$17.13	\$17.56	\$18.00	\$18.45	\$18.91	\$19.38	\$19.86	\$20.36	\$20.87	\$21.39
18	\$17.12	\$17.55	\$17.99	\$18.44	\$18.90	\$19.37	\$19.85	\$20.35	\$20.86	\$21.38	\$21.91	\$22.46
19	\$17.97	\$18.42	\$18.88	\$19.36	\$19.84	\$20.34	\$20.85	\$21.37	\$21.90	\$22.45	\$23.01	\$23.58
20	\$18.87	\$19.35	\$19.83	\$20.32	\$20.83	\$21.35	\$21.89	\$22.43	\$23.00	\$23.57	\$24.16	\$24.76
21	\$19.82	\$20.31	\$20.82	\$21.34	\$21.87	\$22.42	\$22.98	\$23.56	\$24.15	\$24.75	\$25.37	\$26.00
22	\$20.81	\$21.33	\$21.86	\$22.41	\$22.97	\$23.54	\$24.13	\$24.73	\$25.35	\$25.99	\$26.64	\$27.30
23	\$21.85	\$22.39	\$22.95	\$23.53	\$24.12	\$24.72	\$25.34	\$25.97	\$26.62	\$27.29	\$27.97	\$28.67
24	\$22.94	\$23.51	\$24.10	\$24.71	\$25.32	\$25.96	\$26.60	\$27.27	\$27.95	\$28.65	\$29.37	\$30.10
25	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83	\$31.61
26	\$25.29	\$25.92	\$26.57	\$27.24	\$27.92	\$28.62	\$29.33	\$30.06	\$30.82	\$31.59	\$32.38	\$33.19
27	\$26.56	\$27.22	\$27.90	\$28.60	\$29.31	\$30.05	\$30.80	\$31.57	\$32.36	\$33.17	\$34.00	\$34.85
28	\$27.88	\$28.58	\$29.30	\$30.03	\$30.78	\$31.55	\$32.34	\$33.15	\$33.98	\$34.82	\$35.70	\$36.59
29	\$29.28	\$30.01	\$30.76	\$31.53	\$32.32	\$33.13	\$33.95	\$34.80	\$35.67	\$36.57	\$37.48	\$38.42
30	\$30.74	\$31.51	\$32.30	\$33.11	\$33.93	\$34.78	\$35.65	\$36.54	\$37.46	\$38.39	\$39.35	\$40.34
31	\$32.28	\$33.09	\$33.91	\$34.76	\$35.63	\$36.52	\$37.44	\$38.37	\$39.33	\$40.31	\$41.32	\$42.35
32	\$33.89	\$34.74	\$35.61	\$36.50	\$37.41	\$38.35	\$39.31	\$40.29	\$41.30	\$42.33	\$43.39	\$44.47
33	\$35.59	\$36.48	\$37.39	\$38.33	\$39.28	\$40.27	\$41.27	\$42.30	\$43.36	\$44.45	\$45.56	\$46.70
34	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.83	\$49.03
35	\$39.24	\$40.22	\$41.22	\$42.25	\$43.31	\$44.39	\$45.50	\$46.64	\$47.81	\$49.00	\$50.23	\$51.48
36	\$41.20	\$42.23	\$43.28	\$44.37	\$45.48	\$46.61	\$47.78	\$48.97	\$50.20	\$51.45	\$52.74	\$54.06
37	\$43.26	\$44.34	\$45.45	\$46.58	\$47.75	\$48.94	\$50.17	\$51.42	\$52.71	\$54.02	\$55.37	\$56.76
38	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39	\$52.68	\$53.99	\$55.34	\$56.73	\$58.14	\$59.60
39	\$47.69	\$48.89	\$50.11	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	\$59.56	\$61.05	\$62.58
40	\$50.08	\$51.33	\$52.61	\$53.93	\$55.28	\$56.66	\$58.07	\$59.53	\$61.01	\$62.54	\$64.10	\$65.71
41	\$52.58	\$53.90	\$55.24	\$56.62	\$58.04	\$59.49	\$60.98	\$62.50	\$64.07	\$65.67	\$67.31	\$68.99
42	\$55.21	\$56.59	\$58.01	\$59.46	\$60.94	\$62.47	\$64.03	\$65.63	\$67.27	\$68.95	\$70.67	\$72.44
43	\$57.97	\$59.42	\$60.91	\$62.43	\$63.99	\$65.59	\$67.23	\$68.91	\$70.63	\$72.40	\$74.21	\$76.06
44	\$60.87	\$62.39	\$63.95	\$65.55	\$67.19	\$68.87	\$70.59	\$72.35	\$74.16	\$76.02	\$77.92	\$79.87
45	\$63.91	\$65.51	\$67.15	\$68.83	\$70.55	\$72.31	\$74.12	\$75.97	\$77.87	\$79.82	\$81.81	\$83.86
46	\$67.11	\$68.79	\$70.51	\$72.27	\$74.08	\$75.93	\$77.83	\$79.77	\$81.77	\$83.81	\$85.90	\$88.05
47	\$70.46	\$72.23	\$74.03	\$75.88	\$77.78	\$79.72	\$81.72	\$83.76	\$85.85	\$88.00	\$90.20	\$92.45
48	\$73.99	\$75.84	\$77.73	\$79.68	\$81.67	\$83.71	\$85.80	\$87.95	\$90.15	\$92.40	\$94.71	\$97.08
49	\$77.69	\$79.63	\$81.62	\$83.66	\$85.75	\$87.90	\$90.09	\$92.34	\$94.65	\$97.02	\$99.45	\$101.93
50	\$81.57	\$83.61	\$85.70	\$87.84	\$90.04	\$92.29	\$94.60	\$96.96	\$99.39	\$101.87	\$104.42	\$107.03